

	Environment, Health & Safety Policy	EHS	
		Content Owner: SVP, EHS	
		Executive Sponsor: Joseph Israel EVP, Operations	
		Effective Date 11/01/2023	Version: 2

1.0 PURPOSE

The purpose of the Environment, Health, and Safety Policy (“Policy”) is to set forth Delek US’s commitment to safe, environmentally responsible operations, and to document the company’s safety and environmental principles.

2.0 SCOPE

Company-wide. This Policy applies to Delek US Holdings, Inc., its subsidiaries, its affiliates, and all employees of Delek or its subsidiaries and affiliates (“Delek” or “Company”), including Delek Logistics Partners, LP (“DKL”).

3.0 DEFINITIONS

- Biodiversity: Biological diversity in an environment as indicated by the numbers and health of different species of plants and animals.
- Resource: Material asset used to produce goods and services that meet human needs and wants.
- Waste: Any garbage, refuse or sludge generated by industrial operations.

4.0 POLICY

Delek is committed to operating our business in an environmentally responsible manner and dedicated to continuously improving our performance. To achieve this, the Company commits to:

- Observe applicable regulations and laws.
- Seek to reduce the resources we consume; minimize waste, emissions, and releases throughout our operations.
- Strive to protect the biodiversity of the communities in which we operate.
- Utilize environmental and safety management systems to set EHS priorities, implement programs to achieve those priorities, and conduct assurance activities to evaluate our EHS performance.
- Measure our safety and environmental performance, reviewing our progress with the EHS Committee of the Board, quarterly, and publicly reporting, annually.
- Educate our employees regarding the company’s safety and environmental protection efforts, and how employee support contributes to our success.
- Consult with our neighbors and other stakeholders on a regular basis.
- Apply Delek’s Life Saving Rules to reduce the risk of serious injury to our employees and contractors.

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- Learn from incidents and eliminate root causes to avoid recurrence.
- Maintain a preparedness and response program to help protect our employees, our communities, and the environment.
- Encourage our suppliers to implement safety and environmental standards of the same scope and ambition.

5.0 RESPONSIBILITIES & AUTHORITY

5.1 The corporate Environment, Health & Safety function has primary responsibility for conformance with this Policy.

5.2 It is the responsibility of the line management to communicate and implement this Policy within their respective organizations.

5.3 Potential violations of this Policy should be reported without a fear of retaliation to any of the following resources:

- Management;
- Human Resources;
- Internal Audit;
- Legal Department; or
- The Compliance and Ethics Hotline, available 24/7, through which reports may be made anonymously [online](#) or by phone at 800-867-9267.

Allegations reported to a member of management, Human Resources, or Internal Audit Services must be communicated upon receipt to the General Counsel or Director, Ethics & Compliance to be reviewed and assigned in accordance with the Compliance Investigation Procedure.

6.0 RELATED POLICIES

6.1 [Code of Business Conduct and Ethics](#)

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